



## DEPARTMENT OF THE NAVY

COMMANDING OFFICER  
USS LABOON (DDG 58)  
FPO AE 09577-1276

3/15/2005

COMMANDING OFFICER, USS LABOON (DDG 58)

### ***COMMAND PHILOSOPHY***

#### **WE ARE A FAMILY...BE PROUD OF WHO WE ARE AND WHAT WE DO!!!**

I am deeply honored to be your Commanding Officer and I am firmly committed to leading you from the front. You should know that I am personally committed to taking care of you and your families, and to keeping you safe every step of the way. I will use the following talking points during my tour as a clear, concise way of explaining my personal expectations and my command philosophy. LABOON is a great ship and I look forward to working as a TEAM and sustaining the proud tradition that we have inherited. Let's work together to build on our namesake's motto, "WITHOUT FEAR" to make this ship better.

#### **MY EXPECTATIONS**

- APPROACH YOUR LIFE AND YOUR JOB POSITIVELY!!!
- INSPIRE ENTHUSIASM... IT IS CONTAGIOUS!!!
- Be an impact player... MAKE LABOON BETTER!!!
- Do your best...Look for ways to do your job better and more efficiently.
- Think and work as a TEAM.
- Never give up...No matter how difficult...Go down fighting!!!
- Do things right the first time...Strive to eliminate rework!!!
- Follow me.

#### **MY COMMAND PHILOSOPHY**

- LABOON IS A WARSHIP
  - The end game of our profession is rounds on Target.
- TAKE CARE OF OUR PEOPLE
  - Treat your Families and your Shipmates with dignity and respect.
  - Insist on safety, both aboard ship and on liberty.
  - Be sensitive to the personal lives of your people.
  - Set the example for physical readiness.
    - Our warfighting and your well-being depend on it.
  - Conduct quality training and improve every time you train.
  - PQS works. Believe in it.
  - Take personal responsibility for the career development of yourselves and your people.
    - I want every LABOON sailor to advance at the first opportunity.
    - SWO and ESWS Quals are measures of professional excellence.

- BE PROUD OF LABOON. EVERYTHING YOU DO SHOULD REFLECT PRIDE IN YOURSELF AND YOUR SHIP
  - Maintain your equipment. PMS has proven its merit over the long haul.
  - Demand military smartness and seamanlike appearance.
  - Fix problems when you find them, rather than walk past them.
  - Communicate professionally.
  - Keep the ship clean.
  - Be ready to show off your ship and your systems.
- PURSUE CONTINUOUS IMPROVEMENT
  - Strive for perfection.
  - Exceed minimum standards in everything you do.
- BE COURAGEOUS
  - Courage as a warfighter.
  - Courage as a human being.
  - Courage to do the right thing.
  - Live your life according to the highest ethical standards of behavior.
  - Exercise strict self-discipline. As members of the U.S. Armed Forces, you are held to a higher set of personal standards than the rest of society.
- LETS REMEMBER TO HAVE SOME FUN ALONG THE WAY!!!

This is the most deeply rewarding and professionally satisfying line of work that I can think of. Let's focus on the rewards and satisfaction of serving our nation as crewmembers in USS LABOON.

Very Respectfully,

  
B. P. CASHMAN  
COMMANDING OFFICER  
USS LABOON (DDG 58)

